



DEPARTMENT OF THE ARMY
JOINT BASE MYER-HENDERSON HALL
204 LEE AVENUE
FORT MYER, VIRGINIA 22211-1199

REPLY TO
ATTENTION OF:

IMMH-MW

SEP 16 2016

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Joint Base Myer-Henderson Hall (JBM-HH) Policy Memorandum
DFMWR-6, Sexual Harassment/Assault Response and Prevention (SHARP)

1. REFERENCES.

- a. Department of Defense Instruction (DoDI) 6495.02, Sexual Assault Prevention and Response (SAPR) Program Procedures, 28 Mar 13 (Change 2, 7 Jul 15).
- b. Department of Defense Directive (DoDD) 6495.01, SAPR Program, 23 Jan 12 (Change 2, 20 Jan 15).
- c. AR 600-20, Army Command Policy, 6 Nov 14.
- d. ALARACT 007/2012, SHARP Implementation Guidance, 12 Jan 12.
- e. HQDA EXORD 221-12 2012 SHARP Program Synchronization Order, 23 Jun 12.
- f. JFHQ/MDW Policy Letter 12 – SHARP, 14 Mar 16.
- g. Manual for Courts-Martial (2012 Edition).

2. PURPOSE. To establish policy regarding the prevention and treatment of sexual harassment and/or assault.

3. APPLICABILITY. This policy applies to all personnel, military and civilian, living on or working in the JBM-HH community, regardless of rank, age, gender, or sexual orientation.

4. POLICY. Sexual harassment and sexual assault are offenses contrary to Army values and the warrior ethos. Both destroy teamwork and negatively affect readiness. Sexual harassment and sexual assault are unacceptable and will not be tolerated on JBM-HH. JBM-HH is committed to ensuring that Service Members, civilian employees and Family members live and work in an environment free of sexual harassment and sexual assault. We are committed to creating and maintaining an environment that promotes mutual respect, dignity, productivity and trust; and affords everyone an opportunity to live up to their full potential. Preventing and responding to incidents of sexual harassment and sexual assault is a team effort. Everyone, regardless of rank or position, must be committed to eradicating sexual harassment and sexual assault from our organization.

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5. PROCEDURES: Prevention of sexual harassment and sexual assault is everyone's responsibility, but it is incumbent upon leaders to set the example and create an environment conducive to good order and discipline. Commanders and supervisors will immediately notify the installation Criminal Investigation Division office of any report of sexual assault, regardless of severity. Internal, administrative investigations into allegations of sexual assault will not be initiated. Commanders and supervisors will treat allegations of sexual harassment seriously and process complaints in accordance with Army regulations and policies. Immediate and appropriate intervention in a sexual harassment situation may prevent a sexual assault later. JBM-HH leaders, at all levels, have a responsibility to develop and maintain programs which support this policy.

The proponent for this memorandum is the Directorate of Family, Morale, Welfare and Recreation. The point-of-contact is the SHARP Program Office at (703) 696-6794.

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